

The Diocesan Trustees have requested the Maryvale Council consider options for the future of Maryvale. In weighing up various options it has been clearly stated that financial support from the Diocese cannot continue at the current rate (total of ca £0.3m of direct grants and underwriting the operating deficit).

Future plans for Maryvale will also need to be fully aligned with the unfolding Diocesan Pastoral Plan. This plan has formation as one its four key themes, and also recognises that collaborative ministry will be at the heart of parish life going forward. The Diocesan Vision is for the involvement of many more lay people in the life of the Church. To achieve this formation for both clergy and lay people will become ever more central to our life as a Church.

Repositioning the activities of Maryvale to support this need within the Diocese and in a financially sustainable way are key to building a successful future. Maryvale has also played an important role in providing highly regarded formation opportunities to lay people in other dioceses and to those overseas. Any future plans will be primarily driven by the need to support the formation needs of Birmingham Archdiocese however that does not exclude Maryvale continuing to develop its offer to those beyond the diocese in support of the worldwide Church.

There are three parts to the plan for Maryvale, and in setting out this plan it is necessary to draw a distinction between the activities of the Maryvale Institute, and Maryvale the location/property.

1. Adult formation for the Diocese
2. Higher Education formation opportunities for the people of the Diocese and the wider Church
3. Maryvale the Place

1. Adult Formation: Under the leadership of Bishop David Evans, to form a committee to consider the shape of this provision.

The Committee to consist of

- Director of Education Service
- Head of Formation Theme from Diocesan Plan
- Director of Further Education Maryvale
- Head of Communications from the Diocese

The program for adult formation shall consider:

- The impact of Covid pandemic on society and the way in which adults will interact with the Church
- A prudent approach to make good use of the resources available to the Diocese
- Ambitious in engaging with a wide audience of adults through a variety of means and locations

2. Higher Education of Adults through validated courses:

- Ensure all academic programs are financially sustainable
- Ensure validation partners are appropriate and internationally recognised
- Academic leadership is of good standing and independent
- Students are satisfied with the provision and feedback is acted upon.

3. Maryvale the building    The Maryvale building is of great historic interest to the Diocese and also has connection with the recently canonized St John Henry Newman. The building is listed but the residential accommodation provided is not of the standard expected.

- Ensure the building is used to the greatest benefit of the Diocese
- Reassess the role of the Bridgettine Convent and their charisma of hospitality
- As the seat of Maryvale Institute that the library and academic teaching spaces are appropriate and to the adequate standard.

Target	Year	Performance Measure	Budget Cost	Responsibility	Progress
<b>STRAND 1: Adult Formation</b>					
Assess impact of Current Offering	2019-20	Assess impact of: Evangelisation Workers FE Program at Maryvale Theme of Diocesan Plan	Current program has net expense	Deacon Michael McKearney Mary Killeen Fr Michael Dolman	Ongoing
Create a Unified Approach for the Diocese	2020-1	Head a Working Group to look at Catechesis and Formation	To be in line with current expenditure	Bishop David Evans	In progress
Act on outcomes of unified approach	2021 +	Provide updated offering for support of catechesis and evangelisation	To be in line with current expenditure	Bishop David Evans	Not started
<b>STRAND 2: Higher Education</b>					
Establish target recruitment numbers for each program	2020-21	Targets set and acted upon	Ensures financial sustainability	Maryvale Council	BDiv recruited to target YMSC no recruitment Target set MA and Research
Ensure validation partners are appropriate and internationally recognised	2019+	OU for MA, YMSC, Philosophy LHU for Research FND for BDiv	Ensure don't jeopardise financial viability	Dean and Registrar Dean and Registrar IHRS Director, Dean	
	2020+	Investigate alternative validator			
Academic leadership is of good standing and independent	2020	Appoint Academic Dean	Cost saving from Director replacement	Maryvale Council	Achieved
Students are satisfied with the provision and feedback is acted upon	2020	Appoint Student Representative on Maryvale Council	None	Maryvale Council	Achieved
	2019	Student feedback monitored annually	None	Registrar	Feedback to be taken to Council annually

Target	Year	Performance Measure	Budget Cost	Responsibility	Progress
	2021	Successful revalidation with BAC Spring 2021	Approx £10k	All	Interim visit 2019
	2021	Renewal of agreement with FND & Rome	Visits to and from Paris	HIRS Director and faculty	Relations maintained – reciprocal contacts and visits
Compliance with GDPR	ongoing	Compliance with established routine of checks, archiving and data destruction	Staff time	Registry with SMB and Admin	Annual audit in August
<b>STRAND 3: Building</b>					
Assess Feasibility of Merging Diocesan offices	2020	Initial feedback and assessment		Diocesan staff	Initial feedback approved
Space audit and detailed planning	2020-21	Space audit and requirements	£20k	Diocesan staff	Approved by Diocesan Finance Committee Approval by Trustees Oct 2020
Assessment of space audit	2021			Diocesan Trustee	
Bridgettine Convent	2020+	Work within charism of their order		Archbishop and Mother Superior	

**EVALUATION** The successful achievement of this strategic plan is monitored by the Maryvale Council and reported to the Diocesan Board of Trustees each year. It provides a rolling plan which opens into succeeding cycles of three-yearly planning. The delivery of the HE element of the plan is delivered in conjunction with the SMB and Council of Maryvale Institute.